PRIVACY POLICY

This Privacy Policy outlines the principles governing the processing of personal data by the Service, including the legal grounds, purposes, scope of personal data processing, and the rights of individuals whose data is processed.

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I. Data Controllers

We hereby inform you that the controllers of your personal data are:

- FDCOM E-COMMERCE S.A., with its registered office in Warsaw (02-517), Komedy 2/3, registered in the National Court Register maintained by the District Court for the capital city of Warsaw under the number KRS 0001147589 and
- 2. FOODCOM S.A., with its registered office in Warsaw (02-517), Komedy 2/3, registered in the National Court Register maintained by the District Court for the capital city of Warsaw under the number KRS 0000527828,

(collectively referred to as "the Companies").

You may contact the Companies:

- a. in writing at the above-mentioned registered office address
- b. via email at: foodcom@foodcom.pl
- c. by telephone at: +48 22 652 36 59

In this document, "Service" refers to the online service fdcm.eu, and "Profiles" refers to profiles on social media platforms such as Facebook or LinkedIn.

II. Purposes and Legal Grounds for Processing Personal Data

The Companies process your personal data only where at least one of the conditions for lawful processing, as set forth in the Regulation (EU) 2016/679 of the European Parliament and the Council of April 27, 2016, on the protection of individuals with regard to the processing of personal data and the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as "RODO"), is met.

In all cases, providing personal data is voluntary, however, it is a prerequisite for establishing cooperation with the Companies and for the execution of contracts with you.

The specific purposes and legal grounds for processing personal data are detailed in the table below.

| Reason of Data | Purpose of Data Processing | Legal Basis for | Data Retention |
|----------------|----------------------------|------------------------|-----------------------|
| Processing | | Data Processing | Period |
| Business | Direct marketing of the | Consent of the | Duration of |
| Contacts | Companies' products and | data subject (art. 6 | business |
| | services; establishing and | ust. 1 lit. a RODO) | contacts, until it is |
| | maintaining business | Realization of the | determined that |
| | contacts, thereby | Companies' | further processing |
| | expanding the scope of the | legitimate | is no longer |
| | Companies' activities; | interests (art. 6 | necessary for the |
| | enhancing the quality of | ust. 1 lit. f RODO). | purpose for which |
| | products and services | | it was processed. |
| | offered by the Companies; | | |
| | pursuing claims or | | |
| | defending against claims. | | |
| | | | |
| Sale | Execution of contracts | Necessity for the | Duration of the |
| Agreement | concluded between you | performance of | performance of |
| | and the Companies; | the contract (art. 6 | the contract, and, |
| | fulfillment of tax and | ust. 1 lit. b RODO); | for accounting |
| | accounting obligations of | Legal obligation of | documents, |
| | the Companies; direct | the Companies | retention period |
| | marketing of the | (art. 6. ust. 1 lit. c | as required by law. |
| | Companies' products and | RODO); | |
| | services; enhancing the | Realization of the | |
| | quality of products and | Companies' | |
| | services; establishing and | legitimate | |

| | maintaining business | interests (art. 6 | |
|-----------------|-----------------------------|--|---------------------|
| | contacts; pursuing claims | interests (art. 6 ust. 1 lit. f RODO). | |
| | or defending against | uot. 1 ttt. 1 11000). | |
| | claims. | | |
| | otalino. | | |
| Representation | Verification of the | Consent of the | Duration of the |
| of Contractors | correctness of the | data subject (art. 6 | contract |
| | representation of the | ust. 1 lit. a RODO); | execution |
| | Companies' contractors; | Realization of the | between the |
| | execution of contracts | Companies' | represented entity |
| | between the entity you | legitimate | and the |
| | represent and the | interests (art. 6 | Companies. For |
| | Companies; fulfillment of | ust. 1 lit. f RODO). | accounting |
| | tax and accounting | | documents, |
| | obligations; direct | | retention period |
| | marketing of the | | as required by law. |
| | Companies' products and | | |
| | services; establishing and | | |
| | maintaining business | | |
| | contacts; enhancing | | |
| | product and service | | |
| | quality; pursuing claims or | | |
| | defending against them. | | |
| Use of Services | Management of the | Consent of the | Duration of use of |
| and Profiles | Services and Profiles; | | |
| | provision of information | , | Profiles, and for |
| | regarding offers, products, | , , | the newsletter |
| | and services of the | | service, until the |
| | Companies; marketing of | • | subscription is |
| | the Companies' products | interests (art. 6 | canceled. |
| | and services; responding | ust. 1 lit. f RODO). | |
| | to inquiries, enabling | , | |
| | feedback or comments; | | |
| | business correspondence; | | |
| | sending newsletters; | | |
| | handling complaints and | | |
| | pursuing or defending | | |
| | against claims. | | |
| | | | |
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III. Categories of Data Recipients

Your personal data may be disclosed to:

- 1. Entities providing services to the Companies, including legal advice, tax consulting, accounting, debt collection, IT support, management of the Services and Profiles, auditing, shipping, transport, and delivery.
- 2. Entities authorized by law, such as regulatory authorities, prosecuting authorities, tax authorities, and courts.
- 3. Financial institutions providing funding for the Companies' operations or holding the Companies' bank accounts.
- 4. Payment processors handling traditional (bank transfers), electronic (e.g., Pay U), or card payments, to the extent necessary for payment processing.
- 5. Other entities, as specified by applicable law.

IV. Transfer of Data Outside the European Union

The Companies do not transfer your personal data to entities outside the European Economic Area (EEA).

V. Rights of the Data Subject

- 1. **Right of access, rectification, restriction, deletion, or transfer of data** You have the right to request access to your personal data, its rectification, deletion ("right to be forgotten"), restriction of its processing, or its transfer. The detailed conditions for exercising these rights are outlined in Articles 15-21 of the RODO.
- 2. **Right to withdraw consent at any time** You have the right to withdraw your consent to the processing of your personal data at any time. Withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal.
- 3. **Right to object** You may object to the processing of your personal data at any time. The objection may concern the purposes mentioned in Article 6(1)(e) and (f) of the RODO, i.e., the legitimate interest or public task of the Companies. If you object, the Companies will cease processing the specified personal data, unless there are overriding legitimate grounds for processing.
- 4. **Right to lodge a complaint with a supervisory authority** You have the right to lodge a complaint with the supervisory authority, as outlined in the RODO and the

Personal Data Protection Act. The supervisory authority is the President of the Personal Data Protection Office.

This translation of the Privacy Policy is provided for informational purposes only. In case of discrepancies, the original Polish version is legally binding.